



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA  
DEL ESTADO DE GUERRERO  
DIRECCIÓN EJECUTIVA DE ADMINISTRACIÓN  
COORDINACIÓN DE RECURSOS HUMANOS

TABULADOR DE SUELDOS PARA EL PERIODO AGOSTO DICIEMBRE DEL EJERCICIO FISCAL 2017  
(IMPORTES BRUTOS)

JERARQUIA	RAMA	NO. CONS	CATEGORIA	SUELDO ORDINARIO MENSUAL	COMPENSACION ESPECIAL MENSUAL	PERCEPCIÓN MENSUAL	SUELDO ORDINARIO TOTAL	COMPENSACION ESPECIAL TOTAL	COMPENSACION SEMESTRAL	PRIMA VACACIONAL	AGUINALDO	ESTIMULO	FONDO DE AHORRO EXCENTO	FONDO DE AHORRO GRAVADO	TOTAL PERCEPCIONES
MANDO DIRECTIVO	RA	01	CONSEJERO PRESIDENTE	29,715.00	55,185.00	84,900.00	148,575.00	275,925.00		42,450.00	169,800.00	42,450.00	42,450.00	12,510.00	734,180.00
MANDO DIRECTIVO	RA	02	CONSEJERO ELECTORAL	28,715.00	54,185.00	82,900.00	143,575.00	270,925.00		41,450.00	165,800.00	41,450.00	41,450.00	12,340.00	716,990.00
MANDO DIRECTIVO	RA	03	SECRETARIO EJECUTIVO	27,715.00	53,185.00	80,900.00	138,575.00	265,925.00		40,450.00	161,800.00	40,450.00	40,450.00	12,000.00	699,650.00
MANDO DIRECTIVO	RA	04	CONTRALOR INTERNO	27,715.00	53,185.00	80,900.00	138,575.00	265,925.00		40,450.00	161,800.00	40,450.00	40,450.00	12,000.00	699,650.00
MANDO DIRECTIVO	RA	05	DIRECTOR EJECUTIVO	19,882.70	36,925.00	56,807.70	99,413.50	184,625.00	56,807.70	28,403.85	113,615.40	28,403.85	28,403.85	9,864.00	549,537.15
MANDO DIRECTIVO	RA	06	DIRECTOR GENERAL	19,882.70	36,925.00	56,807.70	99,413.50	184,625.00	56,807.70	28,403.85	113,615.40	28,403.85	28,403.85	9,864.00	549,537.15
MANDO MEDIO	RA	07	JEFE DE UNIDAD TECNICA	14,684.88	27,271.92	41,956.80	73,424.40	136,359.60	20,978.40	20,978.40	83,913.60	20,978.40	12,587.04		369,219.84
MANDO MEDIO	RA	08	COORDINADOR	14,684.88	27,271.92	41,956.80	73,424.40	136,359.60	20,978.40	20,978.40	83,913.60	20,978.40	12,587.04		369,219.84
MANDO MEDIO	SP	01	COORDINADOR	14,684.88	27,271.92	41,956.80	73,424.40	136,359.60	20,978.40	20,978.40	83,913.60	20,978.40	12,587.04		369,219.84
ENLACE TÉCNICO	RA	09	SECRETARIO PARTICULAR	9,586.18	17,802.92	27,389.10	47,930.90	89,014.60		13,694.55	54,778.20	13,694.55	8,216.73		227,329.53
ENLACE OPERATIVO	RA	10	JEFE DE ÁREA	9,586.18	17,802.92	27,389.10	47,930.90	89,014.60		13,694.55	54,778.20	13,694.55	8,216.73		227,329.53
ENLACE TÉCNICO	SP	02	JEFE DE UNIDAD	9,586.18	17,802.92	27,389.10	47,930.90	89,014.60		13,694.55	54,778.20	13,694.55	8,216.73		227,329.53
OPERATIVO	RA	11	ANALISTA	6,057.76	11,250.14	17,307.90	30,288.80	56,250.70		8,653.95	34,615.80	8,653.95	5,192.37		143,655.57
OPERATIVO	SP	03	TÉCNICO	6,057.76	11,250.14	17,307.90	30,288.80	56,250.70		8,653.95	34,615.80	8,653.95	5,192.37		143,655.57
OPERATIVO	RA	12	AUXILIAR ESPECIALIZADO	4,345.00	8,069.30	12,414.30	21,725.00	40,346.50		6,207.15	24,828.60	6,207.15	3,724.29		103,038.69
OPERATIVO	RA	13	AUXILIAR DE PARTIDOS POLITICOS	4,345.00	8,069.30	12,414.30	21,725.00	40,346.50		6,207.15	24,828.60	6,207.15	3,724.29		103,038.69
OPERATIVO	RA	14	CHOFER DE PRESIDENCIA	3,631.00	6,743.30	10,374.30	18,155.00	33,716.50		5,187.15	20,748.60	5,187.15	3,112.29		86,106.69
OPERATIVO	RA	15	ASISTENTE	3,631.00	6,743.30	10,374.30	18,155.00	33,716.50		5,187.15	20,748.60	5,187.15	3,112.29		86,106.69
OPERATIVO	RA	16	AUXILIAR ADMINISTRATIVO	3,258.68	6,051.82	9,310.50	16,293.40	30,259.10		4,655.25	18,621.00	4,655.25	2,793.15		77,277.15
OPERATIVO	RA	17	CHOFER DE SECRETARÍA	3,258.68	6,051.82	9,310.50	16,293.40	30,259.10		4,655.25	18,621.00	4,655.25	2,793.15		77,277.15
OPERATIVO	RA	18	INTENDENTE	2,378.88	4,417.92	6,796.80	11,894.40	22,089.60		3,398.40	13,593.60	3,398.40	2,039.04		56,413.44