



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE GUERRERO

TABULADOR DE PERCEPCIONES PARA EL EJERCICIO FISCAL 2024
OFICINAS CENTRALES (PERSONAL PERMANENTE)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS					PRESTACIONES (MONTOS MÁXIMOS)					PERCEPCIONES EXTRAORDINARIAS			PERCEPCIONES ANUALIZADAS		
				SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCIÓN ORDINARIA MENSUAL MÍNIMA	PERCEPCIÓN ORDINARIA MENSUAL MÁXIMO	I.S.R.	PERCEPCIÓN NETA MENSUAL	PRIMA VACACIONAL	AGUINALDO	DESPENSA EN ESPECIE	FONDO DE AHORRO (SSI)	TOTAL BRUTO	GRATIFICACIÓN ANUAL	ESTÍMULO		COMPENSACIÓN	TOTAL BRUTO
MANDO DIRECTIVO	RA	01	CONSEJERA/CONSEJERO PRESIDENTE	98,000.00	42,000.00	140,000.00	140,000.00	37,811.12	102,188.88	140,000.00	280,000.00	17,000.00	0.00	437,000.00	140,000.00	70,000.00	70,000.00	280,000.00	2,397,000.00
MANDO DIRECTIVO	RA	02	CONSEJERA/CONSEJERO ELECTORAL	97,650.00	41,850.00	139,500.00	139,500.00	37,641.12	101,858.88	139,500.00	279,000.00	17,000.00	0.00	435,500.00	139,500.00	69,750.00	69,750.00	279,000.00	2,388,500.00
MANDO DIRECTIVO	RA	03	SECRETARIA/SECRETARIO EJECUTIVO	97,195.98	41,655.42	138,851.40	138,851.40	37,420.60	101,430.80	138,851.40	277,702.80	17,000.00	0.00	433,554.20	138,851.40	69,425.70	69,425.70	277,702.80	2,377,473.80
MANDO DIRECTIVO	RA	04	TITULAR DEL ÓRGANO INTERNO DE CONTROL	97,195.98	41,655.42	138,851.40	138,851.40	37,420.60	101,430.80	138,851.40	277,702.80	17,000.00	0.00	433,554.20	138,851.40	69,425.70	69,425.70	277,702.80	2,377,473.80
MANDO DIRECTIVO	RA	19	COORDINADORA/COORDINADOR DE PRESIDENCIA	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO DIRECTIVO	RA	05	DIRECTORA/DIRECTOR EJECUTIVO	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO DIRECTIVO	RA	06	DIRECTORA/DIRECTOR GENERAL	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO MEDIO	RA	07	JEFA/JEFE DE UNIDAD TECNICA	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
MANDO MEDIO	RA	08	COORDINADORA/COORDINADOR RA	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
MANDO MEDIO	SP	01	COORDINADORA/COORDINADOR SPEN	36,042.50	15,446.78	51,489.28	51,489.28	9,986.58	41,502.70	51,489.28	102,978.56	15,000.00	37,072.32	206,540.16	51,489.28	25,744.64	25,744.64	102,978.56	927,390.08
ENLACE TÉCNICO	RA	23	ENLACE ESPECIALIZADA/ESPECIALIZADO	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
ENLACE TÉCNICO	RA	09	SECRETARIA/SECRETARIO PARTICULAR	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08	123,141.32	29,339.08	14,669.54	14,669.54	58,678.16	533,888.44
ENLACE OPERATIVO	RA	10	JEFA/JEFE DE ÁREA	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08	123,141.32	29,339.08	14,669.54	14,669.54	58,678.16	533,888.44
ENLACE TÉCNICO	SP	02	JEFA/JEFE DE UNIDAD	23,527.98	10,083.42	33,611.40	33,611.40	5,593.52	28,017.88	33,611.40	67,222.80	14,000.00	24,200.16	139,034.36	33,611.40	16,805.70	16,805.70	67,222.80	609,593.96
OPERATIVO	RA	11	ANALISTA	12,978.20	5,562.08	18,540.28	18,540.28	2,314.16	16,226.12	18,540.28	37,080.56	14,000.00	13,349.04	82,969.88	18,540.28	9,270.14	9,270.14	37,080.56	342,533.80
OPERATIVO	SP	03	TÉCNICA/TÉCNICO	14,868.20	6,372.08	21,240.28	21,240.28	2,890.88	18,349.40	21,240.28	42,480.56	14,000.00	15,293.04	93,013.88	21,240.28	10,620.14	10,620.14	42,480.56	390,377.80
OPERATIVO	RA	14	CHOFER DE PRESIDENCIA	11,143.44	4,775.76	15,919.20	15,919.20	1,754.30	14,164.90	15,919.20	31,838.40	14,000.00	11,461.92	73,219.52	15,919.20	7,959.60	7,959.60	31,838.40	296,088.32
OPERATIVO	RA	15	ASISTENTE	11,143.44	4,775.76	15,919.20	15,919.20	1,754.30	14,164.90	15,919.20	31,838.40	14,000.00	11,461.92	73,219.52	15,919.20	7,959.60	7,959.60	31,838.40	296,088.32
OPERATIVO	RA	12	AUXILIAR ESPECIALIZADA/ESPECIALIZADO	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	13	AUXILIAR DE PARTIDOS POLÍTICOS	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	24	AUXILIAR DE REPRESENTACIÓN INDÍGENA	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	25	AUXILIAR DE REPRESENTACIÓN AFROMEXICANA	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	20	CHOFER ASISTENTE	9,062.54	3,883.94	12,946.48	12,946.48	1,199.72	11,746.76	12,946.48	25,892.96	14,000.00	9,321.36	62,160.80	12,946.48	6,473.24	6,473.24	25,892.96	243,411.52
OPERATIVO	RA	16	AUXILIAR ADMINISTRATIVA/ADMINISTRATIVO	6,981.44	2,992.04	9,973.48	9,973.48	772.18	9,201.30	9,973.48	19,946.96	14,000.00	7,180.80	51,101.24	9,973.48	4,986.74	4,986.74	19,946.96	190,729.96
OPERATIVO	RA	18	INTENDENTE	5,227.54	2,240.36	7,467.90	7,467.90	0.00	7,467.90	7,467.90	14,935.80	14,000.00	5,376.96	41,780.66	7,467.90	3,733.95	3,733.95	14,935.80	146,331.26

OFICINAS CENTRALES (PERSONAL EVENTUAL)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS					PRESTACIONES					PERCEPCIONES EXTRAORDINARIAS			PERCEPCIONES ANUALIZADAS		
				SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCIÓN ORDINARIA MENSUAL MÍNIMA	PERCEPCIÓN ORDINARIA MENSUAL MÁXIMO	I.S.R.	PERCEPCIÓN NETA MENSUAL	PRIMA VACACIONAL	AGUINALDO	DESPENSA	FONDO DE AHORRO (SSI)	TOTAL BRUTO	GRATIFICACIÓN ANUAL	ESTÍMULO		COMPENSACIÓN	TOTAL BRUTO
ENLACE	RA	21	PROFESIONAL ESPECIALIZADO	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	14,000.00	0.00	148,832.60	44,944.20	22,472.10	22,472.10	89,888.40	778,051.40
ENLACE	RA	22	PROFESIONAL TÉCNICO	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08 ⁽¹⁾	102,017.24	29,339.08	14,669.54	14,669.54	58,678.16	512,764.36

⁽¹⁾ En cumplimiento a la resolución emitida en el expediente número 198/2019 de fecha 9 de febrero de 2021.